



Talent driven
culture.

T202309_PRO_Production Manager

Our client specializes in the machining of mechanical parts and high-precision assemblies, sheet metal working/boiler making, and the assembly of larger assemblies (batches). The group is present in the aeronautics (aerostructure, aero-engine), automotive (premium and motorsport), defense, naval, energy, and space (DNES) industries.

Location: Évora

Main Accountabilities:

- Supervising the ongoing production of your production unit;
- Implementing the actions necessary to achieve the productivity, quality, environmental, and safety performance of your production unit and striving for continuous improvement.

Requirements and Qualifications:

- Degree in Mechanical Engineering, Industrial Engineering or similar;
- + 5 years of experience executing a similar role;
- Significant experience in industry, particularly in production management. Experience in the aeronautical sector would be an asset;
- Knowledge of industrial processes, mainly CNC machining;
- Capacity for analysis and decision-making;
- Leadership ability and able to establish strong interpersonal relationships;
- Proactive and dynamic attitude;
- Willingness to learn, collaborative spirit, and a team player;

Languages:

If you meet the above requirements, please send your application via email: careers@qsr.consulting with reference to T202309_PRO_Production Manager.

- Fluency in English (mandatory);
- Basic/intermediate level of French (would be valued).

The following activities (not limited to) are foreseen:

- Ensuring customer satisfaction;
- Plan UAP activities in consultation with team leaders;
- Coordinating UAP activities with the dedicated team (logistics, control, methods, configuration management) and support departments (maintenance, conservation, quality, HR, etc.);
- Ensuring the availability of production equipment (in collaboration with Maintenance);
- Managing staff (discipline, training, transfers, appraisals, remuneration, etc.);
- Promoting communication within the UAP;
- Informing the Operations Director about the UAP's activities (reports);
- Proposing and implementing improvement actions;
- Drawing up the operating budget and respecting the allocated budget lines;
- Complying with the objectives for fixed assets in stock and work in progress, implementing the necessary adjustments to reduce production cycles (reorganizations, changes in working methods, etc.);
- Determine workload plans: human resources and machinery or adapt to new orders (modification of production equipment, reorganization of teams, etc.);
- Participate in projects to modernize production tools (transfer of machines, processes, ergonomics, etc.) to reduce costs;
- Participating in defining the team's training and recruitment plan, in collaboration with HR services;
- Participating in improving, complying with, and ensuring compliance with SMI procedures.

Offer:

- Wage package appropriate to the presented experience;
- Position type: Full-time regular employee;
- Permanent contract directly established with our client.

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